NOTICE OF INTENTION TO AWARD DECISION

Name of Authority: Botswana Energy Regulatory Authority	Date: 28 OCTOBER 2025

1. Details of the awarded bidder for the procurement requirements herein are listed below. It is the intension of Authority to place a contract with the bidder named below after ten (10) working days from the date of display of this notice.

SUBJECT OF PROCUREMENT	Provision Of Recruitment services to Botswana Energy Regulatory Authority (BERA)
METHOD OF PROCUREMENT	REQUEST FOR QUOTATION (RFQ)
NAME OF COMPANY AWARDED	TALENT MATTERS
TOTAL CONTRACT PRICE OF THE AWARD	BWP 202,473.12
PERIOD OF CONTRACT EXECUTION	One (1) Month
DATE OF DISPLAY	28 October 2025

A display of this Notice does not constitute an acceptance of the bid or formation of a contract. Bid acceptance and contract formation shall be in accordance with the Public Procurement Act of 2021, Public Procurement Regulations, 2023 and the requirements of
the RFQ.

AUTHORISED FOR DISPLAY ON THE DESIGNATED NOTICE BOARD OF THE AUTHORITY:

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Dr. Never Tshabang
Chief Executive Officer